

## Speaking Engagements

### October '08

- Inclusive Leadership for Business Excellence, Jacob Fleming, London
- Closing Remarks: Diversity – Culture as a competitive advantage, LIPS, Luzern

### May '08

- Job Mobility & Cross Cultural Teams, Conference Board, Budapest

### December '07

- Designing international Diversity Strategies, Global Webcast, The Conference Board

### November '07

- National Closing Conference, European Year of Equal Opportunities for All, Aachen

### October '07

- Diversity & Sexual Orientation, European Year of Equal Opportunities for All, Salzburg

### September '07

- Diversity & Inclusion Switzerland, National Conference, Diversity RoundTable, Zürich

### August '07

- Diversity Marketing in corporations and the public sector, ZsL Mainz

### June '07

- Age Diversity, Euroforum

### April '07

- Panel discussion: Moving to competence, Women Power 2007

### March '07

- Making the most of Age Diversity, Global WebCast, The Conference Board

### December '06

- Diversity Management: Mix of Generations, Euroforum

### November '06

- Panel discussion about “work/life balance”, i.a. with Ursula v.d. Leyen, German federal minister for family affairs

### October '06

- Work/Life-Practice, European Work/Life & Diversity Conference, Conference Board

### June '06

- Diversity & Anti-Discrimination, Catholic Academy and University of Trier

### April '06

- Gender Marketing Congress
- Diversity Qualification, TIK Berlin (INQA)

### March '06

- „Rethinking Diversity”, FU Berlin

### January '06

- „Internal and external Diversity”

### 2005

- Diversity & Anti-Discrimination: Benefits for Employers, German Employers Association

### December '05

- Generational Diversity, Forum Futura

*Please refer to our website for a complete list:*

*[www.european-diversity.com](http://www.european-diversity.com) → Downloads*

## Publications

### 2008

- Work/Life & Diversity Practices internationally. In: Diversity Officer Magazine
- The strategic positioning of Diversity. In: io new management (Switzerland)

### 2007

- Well covered – headscarf issues. In: Der Tagesspiegel
- The Globalization of Diversity. In: Convergence (South Africa)
- Work/Life Practices and Cultures in Europe. In: Guggemos (Ed.): Diversity Management.
- Rethinking Diversity for global scope. In: The Diversity Factor (U.S.)

### 2006

- The New Equal Treatment Legislation in Practice (textbook), Haufe
- Diversity Series. In: Personalmagazin
- Against fear-mongering: Anti discrimination legislation in Europe. In: Personal, Nov.

### 2005

WebPortal of Heinrich Böll Foundation

- Diversity is good for German Economy
- Diversity & Anti-Discrimination
- Diversity: Imperative or Flavour of the month?

### June '05

- Diversity: Excellent communication for all. In: Yearbook of Corporate Communication
- Diversity in Health Care. In: First Class Health

### April '05

- Diversity – celebrating difference. In: Key to Europe, ed. by AEGEE-Europe

### November '04

- Global Diversity Perspectives: Europe. In: The Diversity Factor (U.S.)

### August '04

- EU-Anti-Discrimination Directives. In: impulse

### June '04

- Diversity and Emotions. In: Persorama
- Anti-Discrimination-Concept for a medium-sized enterprise. In: Personalleiter

### January '04

- Diversity (book). Published by Luchterhand
- Diversity in Non-Profit-Organisations. In: legal handbook for women's representatives

### December '03

- Implementing Diversity. In: Diversity Management, ed. by Eszter Belinski et al.
- 10 good reasons for Diversity. In: documentation Xenos project InPact Mainz

### November '03

- Perspectives of Diversity. In: Diversity in organisations, ed. by Prof. Wächter et al

### September '03

- A different perspective: Diversity. In: personal manager (Austria)

*Please refer to our website for a complete list:  
[www.european-diversity.com](http://www.european-diversity.com) → Downloads*

## Research Projects

- Business Case Report BCR
- Work/Life Practice Survey WLPS
- Diversity Practice Survey DPS
- European Diversity Survey EDS2
- Overcoming resistance against Diversity
- Diversity in TV advertising
- Corporate Diversity Practices in Europe
- Diversity: A European Approach in a Global Context
- Xenophobia in Germany: Situation – Lessons Learned – Perspectives

## Diversity Column in Newsletter Equality online

### June '07

- GLBT at work still have to fight against prejudices

### May '07

- Living Diversity: Everyone wants to join the German Diversity-Charta

### February '07

- Equality-Mentoring in Europe: Finland presents handbook

### January '07

- Austria: less women work in senior positions

### February '06

- Opportunities for boys

### January '06

- Diversity & Gender: DPS results

### December '05

- Lesbian way of living in an intercultural context

## Features — Electronic Media

### April '08

- Economic Effects of Diversity, Personalmagazin

### January '08

Diversity Charta – Employer attractiveness, Newsletter „Vielfalt als Chance“

### March '07

- Applying with a headscarf, Spiegel Online

### February '07

- The economical impact of diversity, Wirtschaftswoche Online

### May '05

- Discrimination at work: How to prevent it? In: Personal magazin

### April '05

- Diversity & Anti-Discrimination. In: Bayern 2 radio

### March '05

- Anti-Discrimination Legislation. In: Campus & Career, Deutschlandradio

### January '05

- Lack of childcare impacts employment of women. In: Equality Newsletter
- Anti-Discrimination legislation fosters competitiveness

### August '04

- Homosexuality in the Media. In: WDR 5 Radio

*Please refer to our website for a complete list:  
[www.european-diversity.com](http://www.european-diversity.com) → Downloads*

## Features — Print Media

### June '08

- AFP Press Agency, CEO Peter Loescher declares Siemens „too German“

### March '08

- Do eight percent belong to the target group? In: DirektMarketing

### Januar '08

- Diversity: Building on talents, saving the future. In: Arbeit und Arbeitsrecht
- Special consultancy. In: Audimax

### April '07

- Ethnic Marketing. In: Der Tagesspiegel
- Out of the Closet. In: Handelsblatt

### February '07

- The Diversity Factor. In: Wirtschaftswoche

### January '07

- No part-time for managers. In: Personalmagazin

### November '06

- Work/Life-Balance: Between workdesk and life. In: Frankfurter Allgemeine Zeitung

### October '06

- Social innovations: work & life. In: brand eins
- Managing instrument Diversity: Being successful with diversity and respect. In: WirtschaftsBild

### July '06

- Diversity in medium-sized businesses. In: WirtschaftsBild

### March '06

- Demographic Change. In: Training Aktuell

### January '06

- Short-Profile. In: Hamburger Abendblatt

### December '05

- Diversity in Focus. In: Chefposition

### November '05

- Economic Value. In: NZZ

### June '05

- Ethical drivers more important than EU-directives. In: Personal magazin

### March '05

- Added value through Diversity. In: Die Weltwoche (CH)
- For a better world. In: Wirtschaft & Weiterbildung.

### October '04

- Diversity prevails over macho attitude. In: Financial Times Deutschland 1.10.

### May '04

- Older People: Age and Experience. In: Financial Times 10.5.
- From Discrimination to Individual Litigation. In: Financial Times 7.5

### April '04

- Diversity makes for better business, dpa

### December '03

- Diversity-League. In: Personalwirtschaft

Please refer to our website for a complete list:  
[www.european-diversity.com](http://www.european-diversity.com) → Downloads